

**WILLOWS UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2011-2012**

Daily Rate

STEP	ASST. ELEMENTARY SCHOOL PRINCIPAL	ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL	ASSISTANT HIGH SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	INTERMEDIATE PRINCIPAL	HIGH SCHOOL PRINCIPAL	ALTERNATIVE ED. PRINCIPAL	DIRECTOR OF BUSINESS SERVICES	DIRECTOR OF TECHNOLOGY SERVICES	DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS
	DIRECTOR OF CATEGORICAL PROGRAMS									
1	428.28	435.44	442.74	452.51	460.18	466.92	377.21	435.72	326.04	271.51
2	446.17	453.68	461.35	471.69	479.74	486.32	395.45	453.15	339.26	279.65
3	464.96	472.86	480.90	491.85	500.30	507.28	414.62	471.28	353.14	288.04
4	484.69	492.96	501.42	513.00	521.89	529.29	434.73	490.13	367.71	296.68
5	505.40	514.09	522.96	535.21	544.54	552.40	455.86	509.73	383.01	305.58

Annual Rate

STEP	ASST. ELEMENTARY SCHOOL PRINCIPAL	ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL	ASSISTANT HIGH SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	INTERMEDIATE PRINCIPAL	HIGH SCHOOL PRINCIPAL	ALTERNATIVE ED. PRINCIPAL	DIRECTOR OF BUSINESS SERVICES	DIRECTOR OF TECHNOLOGY SERVICES	DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS
	DIRECTOR OF CATEGORICAL PROGRAMS									
1	\$81,374	\$82,734	\$84,121	\$88,239	\$89,735	\$93,385	\$71,670	\$94,988	\$71,078	\$59,188
2	\$84,773	\$86,199	\$87,656	\$91,979	\$93,550	\$97,265	\$75,136	\$98,787	\$73,959	\$60,964
3	\$88,343	\$89,842	\$91,372	\$95,910	\$97,559	\$101,456	\$78,778	\$102,739	\$76,985	\$62,794
4	\$92,091	\$93,662	\$95,270	\$100,035	\$101,768	\$105,857	\$82,599	\$106,848	\$80,160	\$64,677
5	\$96,025	\$97,677	\$99,363	\$104,367	\$106,185	\$110,479	\$86,614	\$111,122	\$83,496	\$66,617
DAYS	190	190	190	195	195	200	190	218	218	218

SUPERINTENDENT (NOTE 3) 213 \$ 124,143

ALL MANAGEMENT POSITIONS RECEIVE:

- STIPENDS:** Masters \$ 700 per year
Doctorate \$ 700 per year
- BENEFITS:** Health Insurance paid by employee
Dental and Vision paid by employee
*employee may participate in IRC 125B Plan for purchasing health, dental, vision insurance
Life Insurance paid by employee & WWUSD

NOTES:

Increase to Director of Transportation/Facilities Operations effective 7-1-07
Job titles changed to Director of Categorical Programs, Director of Business Services, Director of Technology Services, Director of Transportation/Facility Operations effective 7/1/07
Contract days of 225 established for classified management positions (Business Manager, Technology Coordinator, Transportation Director) effective 12/7/06
Permanent adjustments to mgmt schedule item #4 regarding classified management longevity increases eliminated effective 12/7/06
Increase to Business Manager Schedule- Step 5 to \$105,500 as of 7/1/06
Represents a 4% increase as of 7/1/06
Benefits On Salary Schedule in the amount of \$11,611 effective 1/1/06
Represents a 4.53% increase as of 7/1/07
Represents no increase for 2008-09.
Board Approved - 03/05/09
Board approved - 01/14/2010 - reduction five days and add daily rate
Board approved - 08/5/2010 - reduction five days furlough
Board approved - 06/23/2011 - reduction five days furlough
Board approved - 03/08/2012 - reduction additional 2 days or 1%.

PERMANENT ADJUSTMENTS TO THE MGMT SCHEDULE:

- The Board may grant multi-year contracts to management team members who have reached Step 3 or a higher Step.
- A longevity increase of 3% shall be provided to an eligible employee who was employed in the district on December 31, 2005 and has at least 25 years of public school service in California.
- The salary of the Superintendent is negotiated with the Board.
- ASCA/CASBO dues no longer paid by employer.
- January 2010 - Fiscal Year 2009-10, five days off working schedule.
- August 2010 - Fiscal Year 2010-11, five days off working schedule.
- June 2011 - Fiscal Year 2011-12, five days off working schedule.
- March 2012 - 2 additional furloughs/ 1% rollback for <= 190 days.